

**JOB TITLE**

Positional Analyst

DEPARTMENT

Recruitment

RESPONSIBLE TO

Lead Video Analyst

RESPONSIBLE FOR

No direct reports

JOB SUMMARY

To provide video analysis, and occasionally live game analysis, on potential target players in specific positions at Emerging Talent and First Team level to support with the identification of suitable, profiled players for future transfer activity. Working closely with the data team, Lead Video Analyst and Head of Technical Scouting to produce daily reports and evidenced-based clips on specific potential targets in line with the Recruitment strategy.

ROLE RESPONSIBILITIES

- Operate within the desired framework, profile, and methodology as set by the Club.
- Analyse specifically assigned prospective target players through a variety of mediums (mainly videos) at varying levels within designated geographical area.
- Identify new potential target players, using expert knowledge and any available data, to ensure information is relayed quickly and key talent target players are quickly placed into a dynamic workflow within the department.
- Use sportscode and telestration software to highlight related Newcastle United profile traits within the potential target players and storing the clips as part of an evidence-based dossier and presentation.
- Upload reports and video presentations on to specific digital platforms.
- Attend and analyse key target players with occasional live games within the month.
- Any other reasonable duties.

ROLE REQUIREMENTS

- Perform duties with due regard to club policies and procedures and legislative requirements at all times;
- Ensure implementation of the clubs health & safety, safeguarding, welfare and equality policies to create a safe working environment for all;
- Ensure working practices are compliant with relevant legislation and data protection legislation and/or general data protection regulations (GDPR) requirements;
- Undertake continuous professional development (CPD) training and/or additional training as identified or as required.



QUALIFICATION & TRAINING

Essential

- Undergraduate degree in a sport-related discipline.

Desirable

- Working towards FA Talent ID qualification.

KNOWLEDGE, SKILLS & EXPERIENCE

Essential

- Good knowledge of football with regards to game models, playing styles and profiles of technical, tactical, physical, and psychological traits.
- Ability and willingness to work flexibly to meet the demands of the business.
- Ability to maintain strict confidentiality at all times.
- Sound understanding and experience of player potential and performance of a football player, including with young emerging talent players.
- Ability and discipline to follow a coherent workflow and have interpersonal skills and high level of communication with the ability to simplify information to enhance team cohesion.
- Experience using key industry software (Wyscout, Hudl, Sportscode, Studio).
- Video editing and presentation skills.
- Ability and self-motivation to work independently and remotely, yet still with a good team ethos.
- A mentality that embraces change and deals with shifting of priorities in a composed and professional manner to meet deadlines.
- A growth mind-set that has an inquisitive nature to challenge and question in a respectful and professional manner
- Making substantiated recommendations after exceptional attention to detail on potential future assets with an ability to articulate this information to the recruitment and management team.
- A good understanding of how data insight can contribute to the development of recruitment.
- Computer literate with good knowledge of MS Office and Apple Software.
- Ability to adapt to emerging technologies and a desire to continuously develop and enhance professional skillsets.
- Ability to meet strict deadlines on a regular basis.

Desirable

- Worked within an elite football/sporting organisation with experience as an analyst.



CRIMINAL RECORD CHECK REQUIREMENT

This role does require a criminal records check (CRC) deemed suitable by the Club, at the following level; enhanced with BLC. The requirement of a CRC for this role is due to responsibilities relating to children under the age of 18 years and/or adults at risk of harm

Where a role requires a CRC this must be obtained by the Club

GENERAL STATEMENT

All employees of the Club must at all times carry out their responsibilities with due regards to all policies and procedures and in particular health and safety, confidentiality and data protection.

SAFEGUARDING & WELFARE STATEMENT

The Club is committed to the safeguarding and welfare of all children, young people and adults at risk of harm and requires all staff, volunteers and others associated with the Club to share and endorse this commitment.

As part of this commitment, all staff are expected to undertake regular safeguarding and welfare related training and to ensure the environments in which they work remain safe at all times. This includes ensuring 'best practices' are adopted at all times and incidents or concerns are proactively reported. Safeguarding is considered everybody's responsibility.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

The Club is committed to equality, diversity and inclusion, encapsulated by the Club's brand United As One, and believes in equal opportunities for all. We expect that all staff, volunteers and others associated with the Club share and endorse this commitment in a positive manner. The club does not tolerate any form of direct or indirect discrimination, victimisation or harassment. Your behaviour must align to the principles of equality as outlined in the Clubs equality policy which can be found at www.nufc.co.uk/UnitedAsOne .