

**JOB TITLE**

Development Team Manager

DEPARTMENT

Women's Football

RESPONSIBLE TO

Head of Women's Football & Manager of Newcastle United Women's Team

RESPONSIBLE FOR

Development Team Staff & Players

JOB SUMMARY

Lead the women's football development programme at Newcastle United Women. Responsible for the day-to-day supervision of the staff and players within the development programme at Newcastle United Women's.

ROLE RESPONSIBILITIES

- Work closely with the Manager of Newcastle United Women to ensure growth and sustainability of the women's football club.
- Manage a team of development staff ensuring performance targets are achieved within the full women's football pathway. Targeting promotion for the first team and a top 3 league position finish for the Development team. Additionally, targeting 5+ players transitioning into the first team for the 22/23 season.
- Lead all women's Development team training sessions and travel to all fixtures.
- Deliver safe, effective, and relevant coaching sessions to enable the advancement of skill and performance of squads and individual players.
- Provide regular updates to the Manager on the progress and targets of relevant squads or players.
- Support with individualised player development plans.
- Ensure effective communication with other members of Newcastle United Women including support staff, management, and other coaches.
- Act as a positive and professional role model, always displaying good coaching conduct promoting an enjoyable and inclusive atmosphere.
- Manage a team of support staff for Newcastle United Women ensuring all areas are working collaboratively to achieve shared goals.
- Communicate with strength & conditioning, physiotherapy, and all staff to implement injury prevention strategies and supporting injured players return to play across Newcastle United Women's squads.
- Lead Newcastle United Women Development Team selection and ensure players receive regular and clear communication.
- Any other reasonable duties.



ROLE REQUIREMENTS

- Perform duties with due regard to club policies and procedures and legislative requirements at all times;
- Ensure implementation of the clubs health & safety, safeguarding, welfare and equality policies to create a safe working environment for all;
- Ensure working practices are compliant with relevant legislation and data protection legislation and/or general data protection regulations (GDPR) requirements;
- Undertake continuous professional development (CPD) training and/or additional training as identified or as required.

QUALIFICATION & TRAINING

Essential

- UEFA B or current UEFA B student
- Sport Coaching or related degree
- Emergency First Aid and Safeguarding

Desirable

- N/A

KNOWLEDGE, SKILLS & EXPERIENCE

Essential

- Considerable experience in a performance club environment
- Significant experience of coaching high-level players and/or talented young players
- Experience in working within a multi-disciplinary team
- Experience monitoring and evaluation of programmes and activities
- Experience managing and mentoring less experienced coaches
- Experience of programme development to increase participation and engagement levels

Desirable

- Experience coaching high performing female footballers
- Experience of working in the University sector
- Significant

CRIMINAL RECORD CHECK REQUIREMENT

This role does require a criminal records check (CRC) deemed suitable by the Club, at the following level; enhanced with BLC. The requirement of a CRC for this role is due to responsibilities relating to children under the age of 18 years and/or adults at risk of harm. Where a role requires a CRC this must be obtained by the Club



GENERAL STATEMENT

All employees of the Club must at all times carry out their responsibilities with due regards to all policies and procedures and in particular health and safety, confidentiality and data protection.

SAFEGUARDING & WELFARE STATEMENT

The Club is committed to the safeguarding and welfare of all children, young people and adults at risk of harm and requires all staff, volunteers and others associated with the Club to share and endorse this commitment.

As part of this commitment, all staff are expected to undertake regular safeguarding and welfare related training and to ensure the environments in which they work remain safe at all times. This includes ensuring 'best practices' are adopted at all times and incidents or concerns are proactively reported. Safeguarding is considered everybody's responsibility.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

The Club is committed to equality, diversity and inclusion, encapsulated by the Club's brand United As One, and believes in equal opportunities for all. We expect that all staff, volunteers and others associated with the Club share and endorse this commitment in a positive manner. The club does not tolerate any form of direct or indirect discrimination, victimisation or harassment. Your behaviour must align to the principles of equality as outlined in the Clubs equality policy which can be found at www.nufc.co.uk/UnitedAsOne .