

**JOB TITLE**

Player Development Coach (CIDS)

**DEPARTMENT**

Coaching, Players and Development

**RESPONSIBLE TO**

Head of Coach Development

**RESPONSIBLE FOR**

No direct reports

**JOB SUMMARY**

Under the guidance of the Head of Coach Development, assist the Head of Player Development to implement and deliver an inspiring technical and tactical development programme for all age group whilst working on an individual development plan, which includes enrolment to the Premier League's Coach Development Institute Programme (CDIP), as part of the Coach Inclusion & Diversity Scheme (CIDS).

**ROLE RESPONSIBILITIES****Coaching Delivery**

- Learn and work in line with the Academy's playing & coaching philosophies, the Club's principles and style of play and the Academy coaching curriculum;
- Support with the development and delivery of sessions in line with the Academy's playing and coaching philosophies, ensuring they are phase specific, caters for individual needs, and takes into account modern trends within the game;
- Participate in coaching and observation across all phases and in the following areas: First Team, Physical Performance, Conditioning, Recruitment, Analysis and Administration;
- Help develop the school release training programme working closely with the Education department to ensure parents and schools receive all the necessary information.

**Active engagement with the MDT**

- Work in conjunction with the Head of Player Development & Lead Player Development Coaches to plan, prepare, organise and deliver the coaching and development programme for all players;
- Collaborate with the multi-disciplinary team (MDT) to understand and implement a comprehensive curriculum for physical, psychological and social components of player development at all ages that underpins the technical and tactical coaching programme and enables players to achieve their full potential, nurturing our talent to produce players capable of making the transition to the next phase;
- Attend weekly Academy MDT meetings to gain an insight into current and future performance.

**Support Individual Player Development Planning & Monitoring**

- Develop own technical and tactical knowledge to support with the development and delivery of the Academy's technical and tactical curriculum and technical excellence player development model, with a real focus on the technical proficiency of players;
- Support with the development of players individual multidisciplinary development plans, gaining a strong understanding of how they are devised, managed, and reviewed leading on meetings with assigned players;
- Assist with twelve-weekly player review meetings, supported by other performance staff;



### ROLE RESPONSIBILITIES CONTINUED

- Assist with twelve-weekly updates on player progression across all age groups to the Head of Player Development;
- Attend six-weekly player progression meetings with phase lead coaches and additional members of the multidisciplinary performance team;
- Support with the continual development of evaluation process of academy players and help identify areas of development across all players;
- Champion the Club's chosen Performance Management application, developing a strong understanding of the system to ensure relevant data is recorded, analysed, and utilised to its full potential;
- Support the Head of Player Development to increase player engagement with HUDL.

### Personal & Professional Development

- Work within the Academy Coach Competency Framework (CCF) and review personal performance against the CCF for all aspects of the role;
- Work across a variety of football functions within the Academy in order to broaden learning experience, increase knowledge and ability and to prepare for a sustainable, long term career in football;
- Divide time between NUFC employment and individual development plan;
- Undertake all learning activities with the Premier League Coach Development Institute Programme (CDIP) culminating in successful completion of the Diploma in Professional Football Coaching.

### ROLE REQUIREMENTS

- Perform duties with due regard to club policies and procedures and legislative requirements at all times;
- Ensure implementation of the clubs health & safety, safeguarding, welfare and equality policies to create a safe working environment for all;
- Ensure working practices are compliant with relevant legislation and data protection legislation and/or general data protection regulations (GDPR) requirements;
- Undertake continuous professional development (CPD) training and/or additional training as identified or as required.

### QUALIFICATION & TRAINING

#### Essential

- UEFA B Coaching Licence
- Current FA Safeguarding Certificate
- Emergency First Aid in Football Certificate

#### Desirable

- UEFA A Licence
- FA Advanced Youth Award



## KNOWLEDGE, SKILLS & EXPERIENCE

### Essential

- No previous experience of full-time coaching in a Premier League or EFL Club;
- Experience working in a sports setting with relevant age groups;
- Highly motivated individual with the desire to become a football coach in English professional football;
- High potential to be a role-model and world-class football coach;
- Dedicated to ongoing personal and professional development;
- Desire to help and other footballers and teams to successfully develop and perform;
- Self-motivated with the ability to motivate others;
- Self-starter with the ability to work independently;
- Able to demonstrate the drive and resilience required to reach a high standard across a range of skills and competencies;
- Desire to work within an MDT and able to demonstrate the skills required to do so;
- Possess high-levels of interpersonal skills, able to communicate effectively and appropriately with a wide range of individuals and groups of people;
- Demonstrate the resilience required to be able to succeed in challenging high-performance football environments;
- Able to multi-task and prioritise in a face-paced environment;
- Aspiration to work at any age group;
- Flexible to meet the requirements of the needs of the business -this includes working weekends.

### Desirable

- Experience of coaching a team or group of players on a regular basis.

## CRIMINAL RECORD CHECK REQUIREMENT

This role does not require a criminal records check (CRC) deemed suitable by the Club, at the following level; enhanced with BLC. The requirement of a CRC for this role is due to responsibilities relating to children under the age of 18 years and/or adults at risk of harm. Where a role requires a CRC this must be obtained by the Club.



## GENERAL STATEMENT

All employees of the Club must at all times carry out their responsibilities with due regards to all policies and procedures and in particular health and safety, confidentiality and data protection.

## SAFEGUARDING & WELFARE STATEMENT

The Club is committed to the safeguarding and welfare of all children, young people and adults at risk of harm and requires all staff, volunteers and others associated with the Club to share and endorse this commitment.

As part of this commitment, all staff are expected to undertake regular safeguarding and welfare related training and to ensure the environments in which they work remain safe at all times. This includes ensuring 'best practices' are adopted at all times and incidents or concerns are proactively reported. Safeguarding is considered everybody's responsibility.

## EQUALITY, DIVERSITY & INCLUSION STATEMENT

The Club is committed to equality, diversity and inclusion, encapsulated by the Club's brand United As One, and believes in equal opportunities for all. We expect that all staff, volunteers and others associated with the Club share and endorse this commitment in a positive manner. The club does not tolerate any form of direct or indirect discrimination, victimisation or harassment. Your behaviour must align to the principles of equality as outlined in the Clubs equality policy which can be found at [www.nufc.co.uk/UnitedAsOne](http://www.nufc.co.uk/UnitedAsOne) .