



JOB TITLE Assistant First Team Doctor

DEPARTMENT Medical – First Team

RESPONSIBLE TO Head of Medicine

RESPONSIBLE FOR No direct reports, except when deputising for the Head of Medicine

JOB SUMMARY

To assist in the delivery of elite sports medical services for Men's First Team squad, deputising for the Head of Medical when attending at home/away matches in the capacity as Club Doctor.

ROLE RESPONSIBILITIES

- Ensure safe provision of effective and compliant medical services in accordance with best practice and current GMC requirements, under the direction of the Head of Medicine.
- Work collaboratively with the Head of Physiotherapy, Head of Rehabilitation and Academy Doctor to ensure that effective and joined up medical services are delivered.
- Follow Clinical Governance process in all player healthcare matters in accordance with accepted UK professional practice standards.
- Assist the Head of Medicine in the decision making and management of medical issues when required, including where necessary onward referral for any investigations, consultations and treatments.
- Provide emergency match day medical cover for players and officials during first team home matches when required.
- Provide occasional matchday medical cover at away fixtures
- Assist with diagnosis and treatment of injuries.
- Assist with medical screening of new players.
- Assist in the development and implementation of best medical practice protocols, including the Club's Emergency Action Plans.
- To undertake Continued Professional Development and comply with the General Medical Council's requirements concerning annual appraisal, scope of practice, indemnity and revalidation of doctors;
- To be familiar with doping control practices and laws and the substances and methods that are prohibited in and out of competition, and to adhere to the rules;
- Maintain accurate records of any medical interactions with players and staff.
- To maintain professional standards including the keeping of paper and electronic medical records in accordance with GMC standards.
- Any other reasonable duties



ROLE REQUIREMENTS

- Perform duties with due regard to club policies and procedures and legislative requirements at all times;
- Ensure implementation of the clubs health & safety, safeguarding, welfare and equality policies to create a safe working environment for all;
- Maintain an awareness of data best practice and ensure working practices are appropriate in collaboration with club's legal/compliance/other relevant functions.
- Undertake continuous professional development (CPD) training and/or additional training as identified or as required.

QUALIFICATIONS & TRAINING

Essential

- Diploma/MSc in Sport & Exercise Medicine.
- Level 5 ATMMiF or equivalent.
- Full Registration/Licence to Practice with the General Medical Council

Desirable

- Diploma in Musculoskeletal medicine or Sports and Exercise Medicine;
- To be a Member of the Faculty of Sports and Exercise Medicine (MFSEM);
- Be qualified in Sport and Exercise medicine (SEM) or equivalent.

KNOWLEDGE, SKILLS & EXPERIENCE

Essential

- Experience in General Medical Practice & Sports Medicine.
- Resilient, calm under pressure and able to manage in a fast paced and dynamic environment
- Naturally collaborative, able to work across the multidisciplinary team and other player support departments.
- Ability to work on own initiative unsupervised and as an effective team member.
- Excellent communication skills; high level of empathy.
- Demonstrable planning and organisation skills.
- Flexible, able to travel and willing to work unsocial hours in accordance with the demands of the role
- Computer literate, familiar with Microsoft office or similar packages.
- Full driving license.

Desirable

- Previous experience in an elite sporting environment



CRIMINAL RECORD CHECK REQUIREMENT

Risk assessment

GENERAL STATEMENT

All employees of the Club must at all times carry out their responsibilities with due regards to all policies and procedures and in particular health and safety, confidentiality and data protection.

SAFEGUARDING & WELFARE STATEMENT

The Club is committed to the safeguarding and welfare of all children, young people and adults at risk of harm and requires all staff, volunteers and others associated with the Club to share and endorse this commitment.

As part of this commitment, all staff are expected to undertake regular safeguarding and welfare related training and to ensure the environments in which they work remain safe at all times. This includes ensuring 'best practices' are adopted at all times and incidents or concerns are proactively reported. Safeguarding is considered everybody's responsibility.

EQUALITY, DIVERSITY & INCLUSION STATEMENT

The Club is committed to equality, diversity and inclusion, encapsulated by the Club's brand United As One, and believes in equal opportunities for all. We expect that all staff, volunteers and others associated with the Club share and endorse this commitment in a positive manner. The club does not tolerate any form of direct or indirect discrimination, victimisation or harassment. Your behaviour must align to the principles of equality as outlined in the Clubs equality policy which can be found at www.nufc.co.uk/UnitedAsOne.