



DECEMBER 2019

YOUR FEEDBACK

OUR RESPONSE

Transparency and funding

Name: Linda Bush – NUFC Supporters Trust
Date: December 2019

NUFC Supporters don't have a good enough understanding of Newcastle United Foundation, Do you have a document we can share with supporters to show transparency and how funding goes back into the community and not to the club?

We raise all of our own income from grants, fees, sales, donations and gifts in kind. We are set up to be sustainable and have diversified our income, which allows us to operate inclusively and sustainably. We have eight board members, three of which are employed by the club and five who are independent. John Marshall is chair; Lee Charnley is a trustee as well as Claire Alexander and Stephen Harper.

All our accounts are readily available via Customs House, which demonstrate transparency.

Status: COMPLETE

Disabled Supporters Collaboration

Name: Joe Ayton - NUDSA
Date: December 2019

In regards to collaborative working, we have an issue around recruiting younger members. It feels as though I am still one of the younger faces and we need the next generation to join. It is very difficult to get young people engaged. What the foundation does is more attractive to younger people as they are out there doing something. I would be interested to know your take on working together on a joint project.

We have a strong track record in supporting the development of Disability Football across the community.

Reggie Dorman is our Senior Football development Officer (Disability) and we can agree a meeting date to discuss this in more detail

Status: LIVE

Equality, Diversity and Inclusion

Name: Linda Bush – NUFC Supporters Trust
Date: December 2019

Do you have to produce anything to show that you work fairly across the community? It seems as though you work a lot with Men, are you doing enough for Women and other ethnic minorities?

As a foundation we have our own strategy and key actions around Equality, Diversity and Inclusion.

The Foundation works in conjunction with the Head of Inclusion Lucy Oliver who provides expert advice and guidance and ensures we are dovetailing the work the club does on the premier League Equality Standard

One of the Foundation values is that we are committed to Equality, Diversity and Inclusion making sure everyone is welcomed regardless of their beliefs, age and ability.

Status: COMPLETE

Governance

Name: Steve Hastie – NUFC Fans Unted
Date: December 2019

Is there a separation between Mike Ashley and the Foundation? If people boycott etc. does/would that have an impact on the Foundation?

With supporters not knowing exactly what the Foundation does, there may be an uneasy relationship and fans obsession with the club.

The governance of the Foundation is that of a separate charity.

Regardless of league position or club ownership, the Foundation will - and has continued to - provide essential support across the community.

We will explore with the club how we can further share the work with do with the supporters via club channels.

Status: LIVE